





Mr. Cobb moved to establish a new Library Clerk I full time position. Ms. Kaiser seconded. Vote unanimous.

**2. Policy** – Ms. Kaiser moved to approve the revision of Policy 3.6 Sustainability. Ms. Koop seconded. Vote unanimous.

Ms. Kaiser moved to approve the following Resolution in support of the American Library Association's Diversity Policy:

*The Haverstraw King's Daughters Public Library is committed to recognizing the humanity of all people and to providing equitable access for all. We strive to reflect the community we serve by representing and fostering the various cultures, genders and ethnicities among our staff and Board of Trustees. Therefore, be it resolved that the Library affirms its commitment to the American Library Association Diversity Policy, in particular Section B.3.7 Recruitment & Retention of Diverse Personnel, which states: "In order to ensure that libraries are both reflective of and relevant to the communities they serve, the American Library Association encourages and supports recruitment and continuing education initiatives that facilitate the hiring and promotion of a diverse workforce in libraries of all types and at all organizational levels."*

Ms. Koop seconded. Vote unanimous.

**3. Buildings & Grounds** – Ms. Koop moved to approve the making up of lost days due to the days that Christmas and New Year's Day fall on by closing the library on Thanksgiving Eve (11/24) and the day after Thanksgiving (11/26). Mr. Cobb seconded. Vote unanimous.

**4. Budget** – Ms. Kaiser moved to approve the RCLS Budget for 2022. Ms. Koop seconded. Vote unanimous.

#### **IX. OLD BUSINESS**

Nothing at this time.

#### **X. NEW BUSINESS**

A policy meeting will be held before the next Board of Trustees Meeting on November 9, 2021 at 6:45 PM.

#### **XI. ADJOURNMENT**

Ms. Kaiser moved to adjourn the meeting at 8:27 pm. Mr. Cobb seconded. Vote unanimous.

The next regular scheduled meeting is Tuesday, November 9, 7:30 pm in the Board Room of the Main Library.

Submitted by: Tommy Russo, Clerk to the Board  
November 5, 2021