



**HAVERSTRAW
KING'S DAUGHTERS
PUBLIC LIBRARY**

Strategic Plan

2022-2026

Mission

To enrich, inspire, empower and connect
our community.

Vision

The Haverstraw King's Daughters Public
Library will foster a community where
connections, opportunity, safety, diversity and
sustainability can grow
and thrive.

Approved by the Board of Trustees January 11, 2022
Extended to 2026 by the Board of Trustees June 10, 2025

Overview

Community Conversations

In 2021, staff at the Haverstraw King's Daughters Public Library reached out to community members, groups and leaders to better understand people's aspirations and concerns for the Town of Haverstraw. Through community conversations, interviews and surveys, staff learned about the kind of community people want to live in and the paths they see to get there. Several themes emerged from our work, which have been incorporated into the Library's strategic plan to serve the community.

Community Aspirations

Connections - People want to feel connected to their loved ones and their community.

Opportunity - People want to be part of a self-sustaining community with opportunities for themselves and their neighbors.

Safety - People want to live in a clean community where people show respect and look out for one another, where they feel safe at home and in their neighborhood and town.

Diversity - People want to see diversity celebrated in events and represented in local organizations.

The plan also identified goals and actions to ensure the Library's sustainability, prioritizing decision-making that balances the triple bottom line of environmental concerns, social equity and economic feasibility in providing library services.

We invite other organizations who would like to collaborate with us or learn more about what we heard in our conversations and what we're doing to support our community to contact Library Director, Claudia Depkin.



Library Core Values

The core values below were identified in conversations with Library staff. These fundamental beliefs about our organization serve as guiding principles to help us determine if we're on the right path and fulfilling our goals when faced with tough choices.

Core Values

A Welcoming Place for All - At the Library, we welcome and support all people in the community and identify and remove barriers to people accessing library services.

Friendly Service & Support - We work together as a team to provide consistent, accurate service in answering questions for library patrons and helping them access the resources they need.

Innovative & Educational Services - We provide high-quality programming and services that are relevant and responsive to the diverse needs of all people in our community.

A Visible & Engaged Organization - We actively communicate library services with all community members and collaborate with partners to understand local needs and to forge a stronger community.



Connections

What We Heard



People want to feel connected to their loved ones & their community.

Our Strategic Goals



Create opportunities for neighbors to connect with one another, local resources and assets.

Provide programs that build early literacy in children, support caregivers and reinforce community learning.

Develop and maintain a collection of physical and digital materials to support recreation, research and education in relevant languages and formats.



Opportunity



What We Heard



People want to be part of a self-sustaining community with opportunities for themselves and their neighbors.

Our Strategic Goals



Maintain facilities that support quiet study, small meetings, community groups and businesses.

Present educational programming to children and teens to supplement local school curricula.

Create spaces for positive recreation, social connection and volunteer opportunities with community partners.

Safety

What We Heard



People want to live in a clean community where people respect and protect each other: where they feel safe at home, in their neighborhood and in town.



Our Strategic Goals



Participate in collection drives.

Work with community organizations to encourage clean up of local spaces and to build understanding of sustainable practices.

Provide a positive environment to connect with local police and first responders.

Provide educational and resources on emergency preparedness and recovery.



Diversity



What We Heard



People want diversity celebrated in events and represented in local organizations.



Our Strategic Goals



Library staff will possess skills to serve residents from all backgrounds and cultures.

Support local culturally relevant activities and events.

Take part in planning and participating in local events that celebrate Haverstraw's diversity.

Maintain an organization reflective of the community.



Sustainability

What We See

The Library Board of Trustees and Administration will ensure the Library's sustainability, prioritizing decision-making that balances the triple bottom line of environmental concerns, social equity and economic feasibility.



Our Strategic Goals

Build community partnerships promoting the Library's mission and shared goals.

Library staff will possess skills relevant to their position.

Assess community needs to prepare a budget that allows the Library to provide local support.

Achieve Sustainable Library Certification and support libraries in this effort.



Green Business
Partnership

Thanks to...

Many people participated in the creation of this work, including members of the public, elected officials, library patrons, Haverstraw Collaborative members and the following individuals:

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